Mail to:
IECDB
510 East 12th, Suite 1A
Des Moines, Iowa 50319
Or Fax: (515)281-4073

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Iowa Ethics and Campaign Disclosure Board

Required by Iowa Code section 68B.35, 68B.3(2), and rules in 351 - Chapter 7.

Personal Financial Disclosure Statement		
Name: Kenneth P. Herring		
Please type or print legibly		
Agency or department: Iowa Department of Natural Resources		
Position held: Division Administrator, Conservation & Recreation Division		
Statewide office sought (non-incumbent candidates only): N/A	·····	
This statement is for Calendar Year 20 08. Check if this is an amended statement. This statement is required to cover the calendar year preceding the year the report	rt is due.	
General instructions: Complete each of Parts A, B, and C below. Attach additional pages if necessary.		
* * * * * * * * * * * * * * * * * * * *		
occupation, or profession in which you were engaged during the previous calendar year, including name and nature of each business or employer. If you were not employed by anyone other that	ing the	
Part A. Business, Occupation, or Profession. By position or job title, list each business occupation, or profession in which you were engaged during the previous calendar year, includiname and nature of each business or employer. If you were not employed by anyone other that agency and for the position held above check here. 1. Herring Farm Management (manage farmland owned by Spouse and other relatives, one non-family 2.	ing the in the	
occupation, or profession in which you were engaged during the previous calendar year, includiname and nature of each business or employer. If you were not employed by anyone other that agency and for the position held above check here.	ing the in the in the income ely by your iect to	
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coccupation, or profession in which you were engaged during the previous calendar year, includiname and nature of each business or employer. If you were not employed by anyone other that agency and for the position held above check here. 1. Herring Farm Management (manage farmland owned by Spouse and other relatives, one non-family 2. Part B. Income sources of more than \$1,000. In the categories below list each source is you received more than \$1000 in gross annual income during the previous calendar year. The or value of the holding is not required to be listed. This includes the total amount of any received jointly with one or more persons exceeding \$1000. Do not report income received sole spouse or other family members. A source is reportable if the gross income produced was subfederal or state income tax during the reporting period. If you have nothing to report under Parmere.	ing the an the from which e amount income ely by your iect to	

2. in	Instruments of Financial Institutions. List the institutions from which you received annual grocome such as certificates of deposit or savings accounts.	SS
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l.	none	
2. 3.		
3.	Trusts. State the nature or type of the trusts.	····
1.	Maxine R. Davis Trust	
	Deans R. Davis Trust	
3.	Dixle A. Richardson Trust	
4. de	Real Estate . List the nature of real estate interests including an interest from which income was rived from the selling of property. Do not list the location, address, or legal description	
	Dallas County Farmland (120 acres provides farmland rental and Conservation Reserve Program income)	
	Former home in Earlham, Iowa (sold as residence, now live in home near Adel)	
3.	Farm in Ringgold County (provides limited income mostly timbered)	
5.	Retirement Systems. List the name of the employer/sponsor of any retirement benefit system.	
	IPERS system	
2. 3.		
sta	Sales to political subdivisions. List any sales of a good or service to a political subdivision of the te if a commission from the sale was received.	
	Other. List other sources of annual gross income not reported above that were reported for tax rposes.	
1.	Farm income from property listed already, and farm management income	
		······································
3.		
Pa	art C. Certified Signature.	
I ar	I certify that this statement is true and accurate to the best of my knowledge. I understand the m subject to potential civil and criminal penalties for failing to file an accurate statement or for failing file this statement by the required due date.	at S
	X 4	
	(Signature of person filing statement) $ \frac{2 - 19 - 3009}{\text{(Date)}} $	